

ABOUT US

We work with firms seeking to formulate structures, roles and resources that fulfill their intent to have leadership that represents their reason for being. Having the right people on the bus in the right seats is essential to moving the organization to its destination.

Our team offers solutions in:

OUR SERVICES



Leadership Advisory Services



Executive Assessment



Board Services



Leadership Advisory Services

Leadership is crucial in the journey companies take to transform themselves through new strategies, different product mixes, and expansion into new markets and geographies in response to evolving competitive and marketplace dynamics. We help companies navigate a broad range of leadership and talent issues, including aligning culture and talent strategy with business strategy, merger integration support and maximizing team effectiveness.

Board Services

We bring new and fresh thinking to director search and other board advisory services with the purpose to help world leading corporations build qualified, experienced and diverse boards. Our depth of experience let us advise on board succession and corporate governance to deliver tailored board assessment services. We serve leading multinationals and smaller organizations, public, private and family-owned companies, startups and nonprofit organizations. By believe in helping clients strengthen their board structures, to improve their governance and increase their overall effectiveness.

Executive Assessment

When filling leadership roles, accurate insight into executive talent allows organizations to make these decisions more confidently—and avoid costly mistakes. We combine an evaluation of business and functional competencies and rigorous referencing with our Predictive Index (PI) evaluation, a proprietary methodology for evaluating leadership candidates and the capacity to thrive in new, unfamiliar and complex situations, using an assessment tailored specifically to each client's business need.

